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March 11, 2025

Honorable Gavin Newsom
Governor of California
1021 O Street, Suite 9000
Sacramento, CA 95814

Dear Governor Newsom,

I respectfully write to express my serious concerns with Executive Order N-22-25's requirement that state workers return to the office full-time.

As the Assemblywoman representing Sacramento, many of my constituents will be impacted by this Order and for some, the Order will have a significant, disruptive impact on them and their families. For several years now, these public servants have arranged their lives around the expectation of hybrid work flexibility. In some instances, work efficiency has improved. We have received dozens of calls from constituents outlining the stress, hardship, and financial strain the Order will cause, without a clear tangible benefit to their work sector.

Indeed, the needs of California residents from its vast State workforce vary considerably. While some jobs will always require in-person workers, others almost never do. A one-size-fits-all approach risks imposing unnecessary hardship on workers and creating unintended impacts to traffic and the local environment. Additionally, experience has shown that different sectors are most efficient with different levels of telework flexibility. The Sacramento downtown office building capacity that was once needed for a fully in-person state workforce could now be repurposed to create much-needed housing or support other economic opportunities. My office has already had positive conversations with local stakeholders about ways to stimulate and revive Sacramento's urban core.

I look forward to engaging with your office and other stakeholders to identify a balanced solution that is fair to workers, promotes efficiency, and brings prosperity to the Sacramento region as a whole.

Respectfully,

A handwritten signature in black ink that reads "Maggy Krell". The signature is written in a cursive, slightly slanted style.

Maggy Krell
Assemblymember, 6th District